



ADMINISTRATIVE OFFICE OF THE  
UNITED STATES COURTS


TIFFANY D. BLAKEY  
Fair Employment Practices Officer

WASHINGTON, D.C. 20544

May 30, 2024

MEMORANDUM

To: All United States Judges  
Circuit Executives  
Federal Public/Community Defenders  
District Court Executives  
Clerks, United States Courts  
Chief Probation Officers  
Chief Pretrial Services Officers  
Senior Staff Attorneys  
Circuit Librarians  
Chief Circuit Mediators  
Bankruptcy Administrators

From: Tiffany D. Blakey   
Fair Employment Practices Officer

RE: NATIONAL LGBTQ+ PRIDE MONTH TRAINING (**INFORMATION**)

Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ+) Pride Month is celebrated each year during the month of June.

In observance of this celebration, the Office of Fair Employment Practices (OFEP) is pleased to host, *Gender Inclusivity Made Simple*, facilitated by Tiffany Kang, Probation Officer Administrator, Illinois Northern Probation Office. This virtual training will explore the common misnomers associated with gender, why gender inclusivity is essential, and how to professionally navigate gender identity in the workplace in furtherance of the Judiciary's core value of diversity and respect and strategy for ensuring "an exemplary workplace free from discrimination, harassment, retaliation, and abusive conduct."

Employees can choose from two training sessions: Wednesday, June 5 at 1:00 PM (eastern) and Tuesday, June 25 at 1:00 PM (eastern) by accessing [this link](#) and indicating

a preferred date. Participation is entirely optional, and each court unit may decide whether it wishes to share this opportunity.

Please contact [LaKaisha Green](#) if you have any questions or need additional information.

cc: Directors of Workplace Relations