From: **Mark Perry**

Date: Thu, May 29, 2025 at 1:47 PM

Subject: Please Investigate Geisinger Commonwealth School of Medicine for Illegal

Discrimination in Violation of Title VI

To: OCR DC < OCR.DC@ed.gov >

Dear Office for Civil Rights:

This is a federal civil rights complaint being filed on behalf of the medical organization Do No Harm against Geisinger Commonwealth School of Medicine (School) for illegal racial discrimination in violation of Title VI. Specifically, the School offers, funds, administers, and promotes the racially discriminatory Center of Excellence MedStart Summer Institute for Prematriculating Program (Program) that is described as "A comprehensive 8-week summer program for accepted under-represented in medicine (URIM) students to help them transition smoothly into the rigorous demands of medical school." Further, to be considered for this program, "Students must be committed to Geisinger Commonwealth School of Medicine and identify as URIM and/or another underserved category."

Please note that the common understanding and definition of "**Under-Represented in Medicine (URiM)**" is a category restricted to students who identify as Black, Hispanic, or Native American, but not students who are White, Asian, or Middle Eastern/North African.

In violation of Title VI, non-URiM students are excluded from the School's Program and discriminated against based on their race, color, or national origin. Please investigate the School for illegal race-based discrimination in violation of Title VI. The remedy we seek is for the Program to either be (1) terminated or (2) open to all students regardless of race, color, or national origin.

Mark J. Perry, Ph.D.

Senior Fellow, Do No Harm